CASTOR VALI

GLOBAL RISK MANAGEMENT

Digital Training Catalogue

CV

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Castor Vali Digital Training Catalogue

Castor Vali provide a seamless integration of global resilience and security risk management expertise for training design and development. Our team provides world-class blended learning solutions, spanning videos, eLearning, videogames, digital exercise simulations and instructor led programs. We provide hundreds of Common-Off-The-Shelf (COTS) modules and courses, can modify our content to match your unique needs, or can design-build bespoke training solutions on demand. Our team of in-house researchers, technical content developers, training designers, scripting and editing experts, and animation, game, graphics and video production specialists can craft a course from start to finish. This allows us to deliver efficiencies in the production process based on our experience, streamlined processes, and integrated resources - reducing time, effort and cost. Our training partner is also is recognized by multiple awarding bodies - enhancing our training solutions, while also providing you credible and defendable knowledge and skill resources. We can provide our content in any format for self-hosting, or we can provide the mechanism for hosting and delivery.

Business Continuity

The Business Continuity (BC) series is designed for senior executive and specific risk portfolio owners requiring upskilling within the areas of organisational resilience, business continuity management, and emergency and crisis management. The programme seeks to cover a sufficient depth of content to enhance knowledge and application of these operational to strategic resilience themes to enable leaders and managers to become confident and effective in protecting people, operations, assets, facilities, information, business, and organisational reputation. This programme addresses multiple learner groups and provides a long-term (as well as just-in-time) learning journey.

Code	Leadership Resilience, Business Continuity and Crisis Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
BC:001	Creating an ISO 22301 Compliant Business Continuity Management System	73	●												
BC:002	Activating Crisis Management Leadership Team	12	●												
BC:003	Critical Event Planning: Looking Ahead at Predictable Risks	41	◪	□	□	□									
BC:004	Critical Incident Reporting (Pre-Planned Responses)	76	◪	□	□	□									
BC:005	Critical Incident Management (Pre-Planned Responses)	89	◪	□	□	□									
BC:006	Natural Disaster Management and Business Continuity	53	◪	□	□										
BC:007	Kidnap and Ransom Business Contingency Management	59	◪	□	□										
BC:008	Fraud and Corruption Business Continuity Management	60	◪	□	□										
BC:009	Extortion, Intimidation and Coercion Business Continuity Management	80	◪	□	□										
BC:010	Detention, Arrest and Exit Denial Business Continuity Management	57	◪	□	□										
BC:011	Fatality and Repatriation Business Continuity Management	52	◪	□	□										

● Narrated language | □ Subtitles language | ◪ Both narrated and subtitle language

Code	Leadership Resilience, Business Continuity and Crisis Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
BC:012	Creating and Running Crisis and Incident Management Exercises	43	●		□										
BC:013	Crisis Communications and Media Management	51	●												
BC:014	Pandemic, Epidemic and Infectious Disease Business Continuity Management	51	◘	□	□										
BC:015	Facility Business Continuity Management (specific to clients)	36	●		□										
BC:016	Preparing for a BCMS (ISO 22301) 1st, 2nd or 3rd Party Audit	27	●												
BC:017	Managing Stakeholder Engagement - Business Continuity Management	53	◘	□	□										
BC:018	Contingency Planning and Incident Management	53	◘	●	□	●									
BC:019	Civil Disturbance Business Continuity Management	22	◘	□	□										
BC:020	Mass Casualty Events Business Continuity Management	54	◘	□	□										
BC:021	Intellectual Property and Sensitive Information Business Continuity	68	●												
BC:022	Information, Communications and Technology Disaster Recovery Plan	40	●												
BC:023	The Crisis Management Protocol	12	◘	□	□	□									
BC:024	The Incident Notification System or SITREP	9	◘	□	□	□									
BC:025	The Transition and Recovery Plan	6	◘	□	□	□									
BC:026	The Crisis Event File and Dossier	6	●												
BC:027	Managing Intimidation and Death Threats	67	◘	□	□										
BC:028	Roles and Responsibilities - Crisis Management Incident Commander	24	●												

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Code	Leadership Resilience, Business Continuity and Crisis Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
BC:029	Roles and Responsibilities - Human Resources	25	●												
BC:030	Roles and Responsibilities - Legal Counsel	20	●												
BC:031	Roles and Responsibilities - Corporate Communications	20	●												
BC:032	Roles and Responsibilities - Finance	18	●												
BC:033	Roles and Responsibilities - HSE or EH&S	18	●												
BC:034	Roles and Responsibilities - IT	16	●												
BC:035	Roles and Responsibilities - Facilities	26	●												
BC:036	Roles and Responsibilities - Security	21	●		□										
BC:037	Roles and Responsibilities - Operations and Projects	20	●												
BC:038	Roles and Responsibilities - Business Continuity Lead	12	●												
BC:039	Roles and Responsibilities - The Recorder	20	●												
BC:040	Roles and Responsibilities - The Trip Team Leader	26	◘	□	□	□									
BC:041	Action and Evidence - A Results and Proof Based Approach	15	◘	□	□	□									
BC:042	Financial Resiliency and Continuity Management	40	●												
BC:043	A Succinct Introduction to the ISO 22301 BCMS *[Tutorial - Succinct version]*	35	●		□										
BC:043B	A Staff Tutorial to the Business Continuity Management System	7	●	□	□										
BC:044	A Detailed Introduction to the ISO 22301 BCMS *[Tutorial - Detailed version]*	55	●		□										

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Code	Leadership Resilience, Business Continuity and Crisis Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
BC:045	Command and Control for Leaders	21	◪	☐	☐	☐									
BC:046	Family Liaison and Management During and Following a Crisis	65	◪	☐	☐	☐									
BC:047	Role of the Security Focal Point and Business Continuity Representative	32	◪	☐	☐	☐									
BC:048	A Manager's Approach to Conflict Resolution: Avoidance and Response	37	◪	☐	☐										
BC:049	Establishing and Sustaining a Performance Monitoring and Evaluation Programme	34	◪	☐	☐	☐									
BC:050	Project Management: The Design and Development of an ISO 22301 BCMS	45	●												
BC:051	Active Shooter and Armed Aggressor Business Continuity Management	59	◪	☐	☐										
BC:052	Activating, Launching and Implementing an ISO 22301 BCMS	12	●												
BC:053	Political Risk Management and Business Continuity Management	45	●												
BC:054	Business Continuity Management and the Zombie Apocalypse	45	●												
BC:055	Ethical and Appropriate Conduct Business Continuity Management	86	●	☐	☐	☐									
BC:056	After Action Reviews and Knowledge Management	25	◪	☐	☐	☐									
BC:057	Developing a Risk Register and Treatment Plan	13	◪	☐	☐	☐									
BC:058	Anti-Terrorism Finance and Support Business Resiliency for Leaders	62	◪	☐	☐										
BC:059	Stakeholder and Relationship Management	35	◪	☐	☐	☐									
BC:060	Media Management Business Continuity Management	30	●												
BC:061	Crisis Communications for Executive Leaders	30	●												

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Code	Leadership Resilience, Business Continuity and Crisis Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
BC:062	Risk Management as a Business Enabler	12	◘	□	□	□									
BC:063	An Introduction to Programme Risk Management	48	●												
BC:064	An Introduction to Risk Management for Chiefs of Party and Country Directors	53	◘	□	□	□									
BC:065	Understanding and Protecting Against Reputational Risk	14	◘	□	□	□									
BC:066	Resilience and the Art of Influencing Decisions	26	◘	□	□	□									
BC:067	Understanding Threats, Vulnerabilities and Risks: An A-Z for Leaders	23	◘	□	□	□									
BC:068	Travel Risk Management: Epidemics and Pandemics	35	●												

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Crisis Management Leadership

The Crisis Management Leadership Programme (CMLP) addresses strategic resilience, business continuity, and crisis management topics for busy senior leaders and executives through a series of micro-learning opportunities. The first two modules address cross-cutting themes applicable to all risk portfolio owners and Crisis Management Team members. The remaining modules focus on specific areas of high-consequence risk and business disruption. The goal is to address strategic considerations to assist with more effective decision-making on fast-burn and high-impact crises; either through a structured learning journey, or to meet just-in-time needs.

Code	Crisis Management Leadership Programme: Strategic Micro-Learning Sessions for Executives	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
CMLP 1.1	Crisis Activation and Process Management	28	●												
CMLP 1.2	Cross-Cutting Crisis Management Considerations	34	●												
CMLP 2.1	Active Shooter and Armed Aggressor Attack Crisis Management	17	●												
CMLP 2.2	Anti-terrorist Financing Support and Denial of Prohibited Parties Management	14	●												
CMLP 2.3	Arrest, Detention and Exit Denial Crisis Management	17	●												
CMLP 2.4	Serious Assaults and Violence Against Individuals Crisis Management	18	●												
CMLP 2.5	Bomb Threat Crisis Management	15	●												
CMLP 2.6	Chemical, Biological, Radiological and Nuclear Incident Crisis Management	18	●												
CMLP 2.7	Civil Disorder Crisis Management	15	●												
CMLP 2.8	Cyber Security Incident Crisis Management	15	●												
CMLP 2.9	Intimidation, Extortion and Coercion Crisis Management	14	●												

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Code	Crisis Management Leadership Programme: Strategic Micro-Learning Sessions for Executives	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
CMLP 2.10	Intellectual Property and Sensitive Information Loss Crisis Management	13	●												
CMLP 2.11	Ethical Misconduct Crisis Management	19	●												
CMLP 2.12	Fatality and Repatriation Crisis Management	21	●												
CMLP 2.13	Kidnap, Ransom and Hostage Taking Crisis Management	22	●												
CMLP 2.14	Serious Injury and Mass Casualty Crisis Management	17	●												

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Security and Emergency Management

The Security and Emergency Management (SM) programme addresses tactical to operational security, safety, and emergency management topics to upskill security professionals, security focal points, and non-security management teams to address a wide range of security, safety, and emergency related topics. The programme is designed to offer foundational through to proficient knowledge areas for both new and experienced professionals; addressing critical areas of risk to people, operations, facilities, assets, information and wider business interests. The programme offers both a structured long-term learning pathway, as well as the ability to upskill to meet just-in-time training needs.

Code	Security and Emergency Management Courses: Operational Level Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
SM:001	Developing Policies, Plans and Procedures: A Structured and Effective Approach	24	◙	□	□	□	□								□
SM:002	Facility Safety and Security Management	72	◙	◙	□	□	□								□
SM:003A	Hibernation, Relocation and Evacuation Management	60	◙	●	□	□	□								□
SM:003B	Evacuation Recovery Management	18	◙	□	□	□	□								◙
SM:004	Setting Up A Safety and Security Management Team	46	◙	□	□	□	□								◙
SM:005	Travel Risk Management: Planning and Conducting Safe and Secure Travel	34	◙	●	□	□	□								□
SM:006	Cyber and Information Security Management: Protecting Against Data Loss	52	◙	□	□	□	□								◙
SM:007	Bomb and IED Threats for Managers: Managing Explosive Threats	21	◙	□	□	□	□								◙
SM:008	Intelligence and Threat Management: Gathering / Analysing / Actioning Information	63	◙	□	□	□	□								□
SM:009	Event Safety and Security Management: Planning / Attending / Conducting Events	32	◙	□	□	□	□								□
SM:009a	Event Risk Management: Dealing with Intrusive / Hostile Government Agencies	8	●	□	□	□	□								□

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Code	Security and Emergency Management Courses: Operational Level Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
SM:009b	Event Risk Management: Creating Plans and Protocols	P	●												□
SM:010	The Importance of Duty of Care	31	●	□	□	□	□								□
SM:011	Facility Emergency Lockdown Protocols	12	◘	□	□	□	□								□
SM:012	Security Focal Point: Establishing Expectations and Standards	35	◘	□	□	□	□								◘
SM:013	Selecting the Right Home and Augmenting Safety and Security Measures	27	●	□	□	□	□								□
SM:014	Emergency Communications: Principles and Practices	57	◘	□	□	□	□								□
SM:015	Travel Risk Management - The Principles and Practice of Safe Travel	44	◘	□	□	□	□								□
SM:016	Critical Incident Verbal Reporting	4	◘	□	□	□	□								◘
SM:017	Cordoning and Incident Control Point Management	11	◘	□	□	□	□								□
SM:018	Hotel and Guesthouse Selection Strategies	29	◘	□	□	□	□								□
SM:019	Completing a Safety, Security and Emergency Management Plan [tutorial]	20	●	□	□	□	□								□
SM:020	Management Tips for Dealing with Threatening Phone Calls	40	●	□	□	□	□								□
SM:021	Managing Armed Aggressor and Active Shooter Threats	59	◘	□	□	□	□								□
SM:022	Activating the Local Incident Management Team	13	◘	□	□	□	□								◘
SM:023	Workplace Violence for Managers	22	●	□	□	□	□								□
SM:024	Warden System and Emergency Phone Tree	7	●	□	□	□	□								□
SM:025	Selecting Safe and Secure Hotels, Guesthouses and Homes	58	◘	□	□	□	□								□

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Code	Security and Emergency Management Courses: Operational Level Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
SM:026	The Practitioner Community: Consulting, Security Management and Trainers	P	●												□
SM:027	Planning for and Managing Natural Disasters	48	●	□	□	□	□								□
SM:028	Medical Emergency Response and Reporting Protocols	34	◘	□	□	□	□								□
SM:029	Managing Risk associated with attending Rallies and Demonstrations	33	●	□	□	□	□								□

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Investigations and Evidence Management

The Investigations and Evidence Management (IEM) programme is designed for both professional and qualified investigators to validate and enhance pre-existing knowledge and skills and to ensure a consistent organisational approach to investigations - but as importantly - it is also designed to enable those leading or participating in an investigation (who have no prior training, qualifications, or experience) to actively manage or support an investigation. The objective of the course is to support effective and legally compliant processes to ensure a professional and legal investigation is conducted - and that any findings are admissible in a criminal prosecution or employment or contract termination procedure.

Code	Investigations and Evidence Management	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
IEM:001	Forensic Interviews: Investigations Management	31	�«�»	☐	☐	☐									
IEM:002	Evidence Gathering and Presentation - Investigations Management	35	�«�»	☐	☐	☐									
IEM:003	Investigating Ethical Misconduct Incidents	60	●	☐	☐										

Code	General Leadership Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
GL:001	Planning and Conducting Effective Management Meetings	16	�«�»	☐	☐	☐									

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Youth Risk Management

The Youth Risk Management (YRM) programme is designed for those planning, leading or supporting activities which involve children and youth. The programme provides both risk and resilience planning modules, as well as emergency and crisis response content. The programme also includes ethics and standards training for mentors, chaperones and young people.

Code	Youth Risk Management Programme	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
YRM:001	Youth Risk Business Resiliency and Continuity Management	66	●												
YRM:002	Youth Risk Management Guidelines for Trip Team Leaders	7	●												
YRM:003	Youth Risk Management and Emergency Response Guidelines	50	●												
YRM:004	Youth Risk Management for Event Organisers	19	◘	□	□	□									
YRM:005	Safety and Security Briefings for Adults and Youths	10	●												
YRM:006	Youth Risk Management Codes of Conduct for Adults	7	●												
YRM:007	Youth Risk Management Codes of Conduct for Young People	5	●												

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Individual Staff Safety, Security and Cultural Awareness

The Individual Staff Safety, Security and Cultural Awareness programme (S) is design for both international travellers as well as domestic (host nation) staff resident / working in their home countries. The programme addresses a wide range of content in both condensed as well as deep dive modules spanning security and safety awareness, as well as cultural sensitivity themes. The programme can provide individual components of learning, or it can be packaged as a series of courses. Content provides the opportunity for both structured learning pathways, as well as the ability to meet just-in-time training needs.

Code	Individual Staff Security, Safety and Cultural Awareness Programme	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
S:001	Safety and Security Awareness Course (Traveller Safety and Security)	60	▣	▣	▣	●	●	●	▣	□					
S:002	Workplace Bullying and Harassment	13	●												
S:003	Active Shooter and Armed Aggressor Training	11	▣	▣	□	□	□			□					
S:004	Workplace Violence and Active Shooter Training	32	●		□										
S:005	Kidnap and Ransom Awareness and Survival	32	▣	□	●										
S:006A	Female Safety and Security Preparedness | Universal [full version]	52	●	●	●										
S:006B	Female Safety and Security Preparedness | Universal [condensed version]	20	▣	□	□										
S:006C	Female Safety and Security Preparedness | India Focused	35	●												
S:007	Civil Disturbances (including riots) Awareness and Response	9	●	●			●								
S:007B	USA Rally, Demonstration and Riot Risk Awareness	24	●												
S:008	Storms, Floods and Tsunamis	15	▣	●	□										

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Code	Individual Staff Security, Safety and Cultural Awareness Programme	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
S:009	Earthquakes, Volcanic Eruptions, Forest Fires and Landslides	31	◪	□	□										
S:010	Staff Hibernation and Evacuation Planning and Response	25	◪	□	□										
S:011	Hotel, Home and Office Fire Safety and Emergency Response Measures	13	●	●	●	●									
S:012	International Ethics and Compliance	20	◪	□	□										
S:013	Pandemics and Other Serious Infectious Diseases - Awareness and Response	19	●												
S:014	Medical Emergency Response and Reporting Protocols	37	●												
S:015	Suspect Letters and Devices (Bomb Threats)	15	◪	□	□	□									
S:016	Helicopter Safety	5	●												
S:017	Chemical, Biological, Radiological and Nuclear Threats	56	●												
S:018	Basic Self-Defense Skills	26	●												
S:019	Identifying and Reporting Suspicious People and Vehicles	13	◪	□	□	□									
S:020	Acceptable Use Policy	45	◪	□	□	□									
S:021	Information and Operational Security Awareness	20	◪	□	□	□									
S:022	Suspect Devices: Searching Personal Vehicles	5	◪			□									
S:023	Workplace Conflict Resolution	27	◪	□	□	□									
S:024	Responding to Threatening Phone Calls	6	◪	□	□	□									
S:025	Office Safety and Security Awareness and Emergency Response Protocols	38	◪	□	□	□									

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Code	Individual Staff Security, Safety and Cultural Awareness Programme	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
S:026	Snake Bite Attacks and Responses	4	◘	□	□										
S:027	Asset and Information Protection	P	◘												
S:028	Sexual Harassment and Inappropriate Behavior	26	●												
S:029	Targeted Population Security and Cultural Awareness Training	48	●												
S:030	LGBTQIA Security and Cultural Awareness	26	●												
S:031	Business Email Compromise (Cyber Security)	15	●												

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Safe Driver Training

The Safe Driver Training (SDT) programme addresses the core areas of safe vehicle operations for international and domestic (host nation) drivers in order to reduce risky behaviours and road traffic accidents impacting people, property, and livestock. The programme also includes a security module for areas where crime, banditry, and terrorism exists; as well as a motorcycle module for those operating two wheeled vehicles. The programme also includes Fleet Management modules addressing fleet standards and operations, travel risk management, and driver evaluations and performance corrective actions.

Code	Driver Safety and Security Training (SDT)	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
SDT:001	Safe Driver Programme (11 modules)	180	●	●	●	●									
SDT00 1.1	- Module 1: Introduction to Safe Driving		●	●	●	●									
SDT00 1.2	- Module 2: Understanding Road Hazards		●	●	●	●									
SDT00 1.3	- Module 3: Checking the Vehicle		●	●	●	●									
SDT00 1.4	- Module 4: The Cock-Pit Drills		●	●	●	●									
SDT00 1.5	- Module 5: Safe and Secure Trip Planning		●	●	●	●									
SDT00 1.6	- Module 6: Speed, Braking and Distances		●	●	●	●									
SDT00 1.7	- Module 7: Observations, Overtaking, Steering and Gear Selection		●	●	●	●									
SDT00 1.8	- Module 8: Safe Corning Techniques		●	●	●	●									
SDT00 1.9	- Module 9: Breakdowns, Accidents and Emergencies		●	●	●	●									
SDT00 1.10	- Module 10: Aggressive Driving		●	●	●	●									
SDT00 1.11	- Module 11: Security Threats		●	●	●	●									

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Code	Driver Safety and Security Training (SDT)	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
SDT:002	Driver Safety and Security Module - Security Training	24	●	●	●	●									
SDT:003	Evaluating Driver Performance, Behavior and Standards	39	◘	●	□	□									
SDT:004	Driver and Fleet Management: Standards, Training and Processes	35	◘	●	□	□									
SDT:005	Motorcyclists Safe Driver Programme	19	●	●	●	●									
SDT:006	Quad Bike and ATV Safety and Effective Operation	19	●	□	□	□									

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Remote Casualty Management and Stress Trauma

The Remote Casualty Management and Stress Trauma (MD) programme covers basic first aid within remote environments where medical equipment and resources may be delayed, absent, or weak. The programme addresses all common areas of medical trauma, as well as Triage, environmental risks, and PTSD. The programme is not designed to qualify participants, but rather to provide a tactical understanding of how to improvise and stabilise casualties until medical help arrives.

Code	Remote Casualty Management and Stress Trauma Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MD:001	Introduction To First Aid And Casualty Stabilisation	3	●	●	●										
MD:002	Bleeding and Blood Loss Management	44	●	●	●										
MD:003	Burn Injuries	29	●	●	●										
MD:004	Breaks and Fractures	23	●	●	●										
MD:005	CPR	18	●	●	●										
MD:006	Mass Casualty Situations and Triage	20	●	●	●										
MD:007	Environmental Hazards [hot and cold weather injuries]	25	●	●	●										
MD:008	Recognising and Managing Post-traumatic Stress Disorder	23	●	●	●										

● Narrated language | ◻ Subtitles language | ◼ Both narrated and subtitle language

Health, Safety and the Environment

The Health, Safety, and the Environment (HSE) programme addresses a wide range of areas, meeting the needs of both general staff in terms of understanding how to identify and react to a fire in the workplace (or at home), as well as specialists involved in Hot Work, Risk Assessments, permitting, and standards and process management. The programme can be used to focused on specific themes and learner groups, Or can form an integrated programme to address a larger portfolio of risk issues. The programme includes videos, eLearning, videogames and emergency and crisis exercising tabletop simulation exercises.

Code	Health, Safety and Environment	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
HSE:001	The Risk Assessment	31	◨			□									
HSE:002	Health and Safety: Confined Space Rescue	10	●												
HSE:003	Health and Safety: Managing Radioactive Source Control / Emergency Response	10	●												
HSE:004	Health and Safety: Environmental Spills and Hazards Management	10	●												
HSE:005	Root Cause Investigations	12	●												
HSE:006	Incident Reporting	6	◨												
HSE-S-001	Fire response drills	12	●	□	□	□	□								
HSE-S-002	Selecting and Using Different Forms of Fire Extinguishers	8	●	□	□	□	□								
HSE-FP:001	Hot Works Risk Management	5	●	●	●						●				
HSE-FP:002	Water Damage Risk Management	12	●	●	●						●				
HSE-FP:003	Impairment Management and Reporting	8	●	●	●						●				

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● Narrated language | □ Subtitles language | ◨ Both narrated and subtitle language

Code	Health, Safety and Environment	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
HSE-FP:004	Fire Protection Inspection, Testing, and Maintenance	10	●	●	●						●				
HSE-FP:005	Emergency Response to Fire Incidents	7	●	●	●						●				
HSE-FP:006	Process Change Management Procedures	10	●	●	●						●				
HSE-FP:007	Warehouse Protection Management	8	●	●	●						●				
HSE-FP:008	Electrical Systems: Maintenance and Infrared	10	●	●	●						●				
HSE-FP:009	Ignitable Liquid Storage: Bonding And Grounding	10	●	●	●						●				
HSE-FP:010	Wildfire Risk And Emergency Management: Marketing Video	4	●												
HSE-VG-001	Hot Works Risk Management		●	●	●						●				
HSE-VG-002	Water Damage Risk Management		●	●	●						●				
HSE-VG-003	Impairment Management And Reporting		●	●	●						●				
HSE-VG-004	Fire Protection Inspection, Testing, and Maintenance		●	●	●						●				
HSE-VG-005	Emergency Response to Fire Incidents		●	●	●						●				
HSE-VG-006	Process Change Management Procedures		●	●	●						●				
HSE-VG-007	Warehouse Protection Management		●	●	●						●				
HSE-VG-008	Electrical Systems: Maintenance and Infrared		●	●	●						●				
HSE-VG-009	Ignitable Liquid Storage: Bonding and Grounding		●	●	●						●				

● Narrated language | □ Subtitles language | ◘ Both narrated and subtitle language

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Code	Health, Safety and Environment	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
Ex:001	Hot Works Risk Management	10	●	●	●						●				
Ex:002	Water Damage Risk Management	10	●	●	●						●				
Ex:003	Impairment Management and Reporting	10	●	●	●						●				
Ex:004	Fire Protection Inspection, Testing, and Maintenance	10	●	●	●						●				
Ex:005	Emergency Response to Fire Incidents	10	●	●	●						●				
Ex:006	Process Change Management Procedures	10	●	●	●						●				
Ex:007	Warehouse Protection Management	10	●	●	●						●				
Ex:008	Electrical Systems: Maintenance and Infrared	10	●	●	●						●				
Ex:009	Ignitable Liquid Storage: Bonding and Grounding	10	●	●	●						●				

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Train The Trainer

The Train the Trainer (TTT) programme is designed to build training instruction and exercise facilitator competence and confidence within those with little to no instructional or facilitator ability, qualifications, or experience. The programme is based on proven Methods of Instruction (MoI) techniques and enhances the ability for recipient learners to receive, understand, contextualise and apply knowledge and skills through engaging, relevant and interesting delivery techniques - regardless of the area of learning.

Code	Instructor Capacity Building: Train the Trainer	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
TTT:001	Train The Trainer (Methods of Instruction 5 modules)	109	◨	☐	☐	☐									
TTT001.1	- An Introduction to Methods of Instruction	10	◨	☐	☐	☐									
TTT001.2	- The Qualities of a Good Instructor	18	◨	☐	☐	☐									
TTT001.3	- Learning Styles and Types of lessons	22	◨	☐	☐	☐									
TTT001.4	- Structuring of Lessons and Practical Sessions	39	◨	☐	☐	☐									
TTT001.5	- The Selection and Use of Training Aids	20	◨	☐	☐	☐									
TTT:002	Instructional Techniques for Leadership Development Courses	17	◨	☐	☐	☐									
TTT:003	Creating and Running Crisis and Incident Management Exercises	43	●												
TTT:004	How to be an Effective Role Player	18	●												

● Narrated language | ☐ Subtitles language | ◨ Both narrated and subtitle language

Individual Micro-Learning Staff Security, Safety and Cultural Awareness

The individual micro-learning Staff Security, Safety, and Cultural Awareness Building minibrief (MB) programme (Aka Hostile Environment Awareness - HEAT) is design for both international travellers as well as domestic (host nation) staff resident / working in their home countries. The programme is designed as a mutually supportive, multi-language, and organisationally consistent suite of modules which address a wide range of content through condensed modules spanning security and safety awareness, as well as cultural sensitivity themes. The programme can provide individual components of learning, or it can be packaged as a series of courses. Content provides the opportunity for both structured learning pathways, as well as the ability to meet just-in-time training needs. The programme is also directly aligned to complementary immersive videogame solutions to exercise and validate the application of knowledge.

Code	Individual Micro-Learning Staff Security, Safety and Cultural Awareness Building	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MB.S&S.001	Riots and Civil Disorder	10	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.002	Wind Storms	11	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.003	Floods	10	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.004	Earthquakes	14	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.005	Pandemics	9	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.006	Winter Storms	13	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.007	Sandstorms	13	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.008	Volcanic Eruptions	12	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	☐
MB.S&S.009	CBRN Events	11	◉	☐	☐	☐	☐			☐	☐	☐	☐	☐	◉

● Narrated language | ☐ Subtitles language | ◉ Both narrated and subtitle language

Individual Micro-Learning Staff Security, Safety and Cultural Awareness Building

Code	Title	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MB.S&S.010	Forest And Bush Fires	12	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.011	Suspect Packages And Bombs	12	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.012	Threatening Phone Calls	10	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.013	Media Interest	10	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.014	Active Shooter And Armed Aggressors	11	⊡	□	□	□	□			□	□	□	□	□	⊡
MB.S&S.015	Blackouts And Power Losses	11	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.016	Hibernation, Relocations And Evacuations	12	⊡	□	□	□	□			□	□	□	□	□	⊡
MB.S&S.022	Verbal Emergency Incident Reporting	9	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.023	Road Traffic Accidents	13	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.024	Sexual Assaults	12	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.025	Security in a Hotel or Guesthouse	12	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.026	Security At Home	12	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.027	Kidnap and Ransom Awareness	10	⊡	□	□	□	□			□	□	□	□	□	□
MB.S&S.028	Mines, UXO and Booby Traps	14	⊡	□	□	□	□			□	□	□	□	□	⊡
MB.S&S.029	IEDs and VBIEDs	17	⊡	□	□	□	□			□	□	□	□	□	⊡
MB.S&S.030	Medical Emergency Response and Reporting Protocols	9	⊡	□	□	□	□			□	□	□	□	□	⊡
MB.S&S.031	Attending Rallies and Demonstrations	12	⊡	□	□	□	□			□	□	□	□	□	□

● Narrated language | □ Subtitles language | ⊡ Both narrated and subtitle language

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Code	Individual Micro-Learning Staff Security, Safety and Cultural Awareness Building	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MB.S&S.032	Ethical Behavior and Reporting	14	●	□	□	□	□			□	□	□	□	□	□
MB.S&S.033	Illegal or Hostile Checkpoints	17	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.034	LGBTQIA Personal Safety and Security	21	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.035	Sexual Harassment Awareness and Response	15	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.036	Understanding the Human Reaction to an Emergency	16	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.037	Pre-travel Risk Management	17	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.038	Basic Self-defense Techniques	P	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.039	Female Safety and Security Awareness	19	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.040	Reducing Child Exploitation Risks	14	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.041	Cultural Sensitivity Awareness	20	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.042	Aircraft Attacks and Indirect Fire Attack Security Awareness	14	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.043	Travel Safety During a Pandemic	18	◘	□	□	□	□			□	□	□	□	□	□
MB.S&S.044	Selecting And Using Different Forms Of Fire Extinguishers	8	◘	□	□	□	□			□	□	□	□	□	□

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Crisis Management Leadership and Local Incident Management

The Crisis Management Leadership Team (CMLT) and Local Incident Management Team (LIMT) tabletop simulation exercising solution is designed to provide organisations a highly effective, easy to implement, and standards aligned solution for running focused and engaging leadership crisis and emergency simulation exercises. The programme also includes Family Liaison Officer (FLO-EX) specific exercise simulations. The solution includes two tiers of exercising: [1] the crisis level for operational to strategic resilience and crisis response, and [2] the incident level for tactical to operational emergency response. The programme addresses a wide range of likely incidents and incorporates an escalating scenario to test complex and fluid decision-making through incident data-points, leadership prompts, role player injects, news clips, tailorable social media and newspaper injects, and tutorials on how to plan and run an exercise, or how to be a role player. Each year organisations are offered the opportunity to request 2 free scenarios of their choice, and 1 free language. New modules are automatically added to the library at no cost to those using the system.

Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
CMLT.001	Elections and Civil Disorder	●				●								
CMLT.002	Active Shooter and Armed Aggressor Attack	●		●										
CMLT.003	Vehicle Bomb Threat and Explosive Attack	●												
CMLT.004	Kidnap and Ransom	●		●										
CMLT.005	Serious Road Traffic Accident	●												
CMLT.006	Missing Person	●												
CMLT.007	Arrest and Detention - Host Nation Staff Member	●												

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● Narrated language | □ Subtitles language | ◙ Both narrated and subtitle language

Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
CMLT.008	Arrest and Detention - LGBTQIA Staff Member	●												
CMLT.009	Arrest and Detention - International Staff Member	●												
CMLT.010	Sexual Assault	●												
CMLT.011	Fraud and Corruption	●												
CMLT.012	Ethical Violation - Sexual Harassment	●												
CMLT.013	Ethical Violation - Pornography	●												
CMLT.014	Ethical Violation - Prostitution	●												
CMLT.015	Ethical Violation - Child Safeguarding	●												
CMLT.016	Ethical Violation - Misuse of Organisational Assets	●												
CMLT.017	Tsunamis Disaster	●												
CMLT.018	Outbreak of a Serious Infectious Disease [Pandemic]	●												
CMLT.019	Major Earthquake	●												
CMLT.020	Serious Flooding	●												
CMLT.021	Serious Information Loss	●												
CMLT.022	Threatening Phone Call - Bomb Threats	●												
CMLT.023	Threatening Phone Call - Death Threats	●												
CMLT.024	Suspect Parcel Bomb Threat	●												

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● Narrated language | □ Subtitles language | ◪ Both narrated and subtitle language

Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
CMLT.025	Complex Terrorist Attack	●												
CMLT.026	Aviation Accident - Plane Crash	●												
CMLT.027	Maritime Vessel Accident	●												
CMLT.028	Suspicious People and Vehicles – Targeting	●		●										
CMLT.029	Facility Fire	●												
CMLT.030	Event Armed Incident	●												
CMLT.031	Ransomware Attack	●												
CMLT.032	Casualty Repatriation	●												
CMLT.033	Transportation Environmental Accident	●												
CMLT.034	Virtual Kidnapping	●												
CMLT.035	Eco-terrorist Toxic Hazard	●												
CMLT.036	Civilian Aircraft Shot Down By Military	●												
CMLT.037	Coup and Hostile Government Actions	●												
CMLT.038	Terrorist Attack on an International Airport	●												
CMLT.039	Major Power Outages and Blackouts	●												
CMLT.040	Sudden Power Network Disruption	●												

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Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
LIMT.001	Elections and Civil Disorder	●	●	●										
LIMT.002	Active Shooter and Armed Aggressor Attack	●	●	●										●
LIMT.003	Vehicle Bomb Threat and Explosive Attack	●	●	●										●
LIMT.004	Kidnap and Ransom	●	●	●										
LIMT.005	Serious Road Traffic Accident	●	●	●										
LIMT.006	Missing Person	●	●	●										●
LIMT.007	Arrest and Detention - Host Nation Staff Member	●	●	●										
LIMT.008	Arrest and Detention - LGBTQIA Staff Member	●	●	●										
LIMT.009	Arrest and Detention - International Staff Member	●	●	●										
LIMT.010	Sexual Assault	●	●	●										
LIMT.011	Fraud and Corruption	●	●	●										
LIMT.012	Ethical Violation - Sexual Harassment	●	●	●										
LIMT.013	Ethical Violation - Pornography	●	●	●										
LIMT.014	Ethical Violation - Prostitution	●	●	●										
LIMT.015	Ethical Violation - Child Safeguarding	●	●	●										
LIMT.016	Ethical Violation - Misuse of Organisational Assets	●	●	●										
LIMT.017	Tsunamis Disaster	●	●	●										

● Narrated language | □ Subtitles language | ◙ Both narrated and subtitle language

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Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
LIMT.018	Outbreak of a Serious Infectious Disease [Pandemic]	●	●	●										
LIMT.019	Major Earthquake	●	●	●										
LIMT.020	Serious Flooding	●	●	●										
LIMT.021	Serious Information Loss	●	●	●										
LIMT.022	Threatening Phone Call - Bomb Threats	●	●	●										
LIMT.023	Threatening Phone Call - Death Threats	●	●	●										
LIMT.024	Suspect Parcel Bomb Threat	●	●	●										
LIMT.025	Complex Terrorist Attack	●	●	●										
LIMT.026	Aviation Accident - Plane Crash	●	●	●										
LIMT.027	Maritime Vessel Accident	●	●	●										
LIMT.028	Suspicious People and Vehicles - Targeting	●	●	●										
LIMT.029	Facility Fire	●	●	●										
LIMT.030	Event Armed Incident	●	●	●										
LIMT.031	Ransomware Attack	●	●	●										
LIMT.032	Casualty Repatriation	●	●	●										●
LIMT.033	Transportation Environmental Accident	●	●	●										
LIMT.034	Virtual Kidnapping	●	●	●										

● Narrated language | □ Subtitles language | ◨ Both narrated and subtitle language

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Code	Crisis and Emergency Management Team Tabletop Exercising Simulations	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
LIMT.035	Eco-Terrorist Toxic Hazard	●	●	●										
LIMT.036	Civilian Aircraft Shot Down By Military	●	●	●										
LIMT.037	Coup and Hostile Government Actions	●	●	●										
LIMT.038	Terrorist Attack on an International Airport	●	●	●										
LIMT.039	Major Power Outages and Blackouts	●	●	●										
LIMT.040	Sudden Power Network Disruption	●	●	●										
FLO-EX.001	Elections and Civil Disorder	●												
FLO-EX.002	Active Shooter and Armed Aggressor Attacks	●												
FLO-EX.003	Natural Disasters – Storms	●												
FLO-EX.004	Road Traffic Accident	●												
FLO-EX.005	Serious Infectious Disease	●												

● Narrated language | □ Subtitles language | ◧ Both narrated and subtitle language

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Hostile Environment Awareness Training

The Hostile Environment Awareness Training (HEAT) videogame solution is designed to exercise and test through contextualised gaming critical safety and security awareness topics. This programme not only exercises the application of knowledge and skills, it also reconfirms or corrects knowledge as part of the process, consolidating, correcting or reinforcing the learning process.

Code	HEAT Videogame Titles	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
HEAT 1	International Travel Risk Planning [Pre-deployment]	●	●	●										
HEAT 2	Safety and Security Situational Awareness	●	●	●										
HEAT 3 (P)	Female Safety and Security Situational Awareness	●	●	●										
HEAT 4	Civil Disorder Awareness [Vehicle and Foot Response Measures]	●	●	●										●
HEAT 5	Civil Disorder Awareness [Office Response Measures]	●	●	●										
HEAT 6	Hotel Safety and Security [Selection and Emergency Responses]	●	●	●										
HEAT 7	Active Shooter Response Protocols [Office Environment]	●	●	●										
HEAT 8	Active Shooter Response Protocols [Street Environment]	●	●	●										●
HEAT 9	Active Shooter Response Protocols [Public Transport, Shops and Sporting Events]	●	●	●										
HEAT 10	Active Shooter Response Protocols [Hotels and Guesthouses]	●	●	●										
HEAT 11	UXO, Mines and Booby Traps [Urban and Rural Foot Movement]	●	●	●										●

● Narrated language | □ Subtitles language | ▣ Both narrated and subtitle language

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Code	HEAT Videogame Titles	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
HEAT 12	UXO, Mines and Booby Traps [Vehicle Movements]	●	●	●										●
HEAT 13	Identification and Response to a Suspect Letter, Parcel or Bag	●	●	●										
HEAT 14	Identification and Response to a Potential Vehicle Borne IED	●	●	●										●
HEAT 15	Reaction to Mortar and Rocket Attacks [IDF]	●	●	●										●
HEAT 16	Kidnap and Ransom Awareness, Response and Rescue Techniques	●	●	●										
HEAT 17	Vehicle Pre-Departure Safety Checks	●	●	●										
HEAT 18	Reaction to a Robbery	●	●	●										
HEAT 19	Reaction to a Car-jacking Situation	●	●	●										
HEAT 20	Official and Illegal Checkpoints	●	●	●										●
HEAT 21	Reaction to a Physical Assault [Self-defense]	●	●	●										
HEAT 22	Planning for and Responding to Serious Flooding	●	●	●										
HEAT 23 (P)	Planning for and Responding to Serious Storms	●	●	●										
HEAT 24 (P)	Planning for and Responding to Major Earthquakes	●	●	●										
HEAT 25 (P)	Health and Safety During Serious Disease Outbreaks [Pandemics]	●	●	●										
HEAT 26	Chemical, Biological Radiological and Nuclear Hazards	●	●	●										●

● Narrated language | ☐ Subtitles language | ◨ Both narrated and subtitle language

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Guard Force Skills

The Guard Force Management (GFM), Guard Force Emergency Management (GFeM), and Guard Force Individual (GFiN) skills programme is designed to meet the needs of all levels of security risk management, guard force management, guard force supervision, and tactical guard force skills. The programme is also complemented by a Guard Force Management Exercising (GFM-EX) component which provides tabletop simulation exercises against which managers can apply context driven knowledge and skills to enable better decision-making during an incident. The programme can be adopted as a multi-learner programme, offering a career development pathway as individuals grow personally and professionally; or it can be used to address specific bands or areas of technical knowledge.

Code	Security Management and Guard Force Instructional Courses	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
GFM000	Introduction to Guard Force Management: Mission / Roles / Professional Standards	85	◘	☐	☐	☐									
GFM001	Guard Force Management: Mission and Goals	15	◘	☐	☐	☐									
GFM002	Guard Force Management: Security Team Leadership	44	●		☐										
GFM003	Guard Force Management: Security Team Roles and Responsibilities	34	◘	☐	☐	☐									
GFM004	Guard Force Management: Professional Standards and Documents	15	◘	☐	☐	☐									
GFM005	Integrated and Enabling Technologies	29	●												
GFM006	Guard Force Use of Force & Protecting Human Rights [international programmes]	26	●		☐										
GFM007	Guard Force Management and Information Security	24	●												
GFM008	Raising Awareness and Competency with a Security Organisation	22	●												

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Code	Security Management and Guard Force Instructional Courses	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
GFM009	Security Team Investigations Management	21	●												
GFM010	Performance Management within a Security Organisation	16	●												
GFM011	Security Teams and Emergency Management	19	●		□										
GFM.EX2	Emergency Casualty Stabilisation		●			●									
GFM.EX3	Competency Frameworks		●			●									
GFM.EX6	Incident Response		●			●									
GFM.EX7	Incident Reporting		●			●									
GFM.EX11	Bomb Threat Management		●		●	●									
GFM.EX12	Use of Force and Human Rights		●			●									
GFM.EX14	Designing Guard Force Orders		●			●									
GFM.EX15	Designing Motivation Strategies		●			●									
GFM.EX16	Reporting Suspicious People and Vehicles		●			●									
GFM.EX19	Stakeholder Management		●			●									
GFM.EX20	Bomb Threat and Mass Casualties		●			●									
GFM.EX21	Job Specifications		●			●									
GFM.EX22	Performance Management		●			●									
GFM.EX23	Final Exercise		●			●									

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Code	Security Management and Guard Force Instructional Courses	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
GFeM001	Emergency Management: Serious Injuries and Mass Casualty Situations	38	●												
GFeM002	Emergency Management: Evacuation Management	13	●		□										
GFeM003	Emergency Management: Cordoning and Incident Control Point Management	11	●												
GFeM004	Emergency Management: Facility Emergency Lockdown Protocols	12	●		□										
GFeM005	Emergency Management: Fire Response Drills	4.5	●												
GFeM006	Emergency Management: Workplace Violence and Bullying	11	●												
GFeM007	Emergency Management: Armed Aggressors and Active Shooters	11	●		□										
GFeM008	Emergency Management: Facility Security Breaches	12	●		□										
GFeM009	Emergency Management: Bomb and IED Threats for Managers	22	●												
GFeM010	Emergency Management: Civil Disorder Management	22	●												
GFeM011	Emergency Management: Pandemics and Serious Infectious Diseases	12	●												
GFeM012	Emergency Management: Natural Disaster Management	16	●												
GFeM013	Emergency Management: CBRN Threat Management	57	●												
GFeM014	Emergency Management: The Pre-Planned Response Measures	87	●		□										
GFeM015	Emergency Management: The Pre-Planned Response Reporting Protocols	81	●												
GFeM016	Emergency Management: Threatening Phone Calls	40	●												
GFeM017	Emergency Management: Command and Control	21	●												

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Security Management and Guard Force Instructional Courses

Code	Security Management and Guard Force Instructional Courses	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
GFiN001	Guard Force Practices: Guard Force Professional Standards	19	◘	□	□	□							□		
GFiN002	Guard Force Practices: Roles and Responsibilities: Security Manager	8	◘	□	□	□							□		
GFiN003	Guard Force Practices: Roles and Responsibilities: Security Supervisor	4	◘	□	□	□							□		
GFiN004	Guard Force Practices: Roles and Responsibilities: Security Guards	14	◘	□	□	□							□		
GFiN005	Guard Force Practices: Searching of People	3	◘	□	□	□							□		
GFiN006	Guard Force Practices: Searching of Vehicles for Explosive Devices	6	◘		□								□		
GFiN007	Guard Force Practices: Briefings and 1st Parade Checks	4	◘		□								□		
GFiN008	Guard Force Practices: Situation Reports (SITREPs)	10	◘		□								□		
GFiN009	Guard Force Practices: Critical Incident Verbal Reporting	4	◘		□								□		
GFiN010	Guard Force Practices: Medical Response and Reporting Protocols	10	◘		□								□		
GFiN011	Guard Force Practices: Identifying and Reporting Suspicious People and Vehicles	11	◘		□								□		
GFiN012	Guard Force Practices: Threatening Phone Calls and Suspect Device Responses	6	◘		□								□		
GFiN013	Guard Force Practices: The Use of Force and Rules of Engagement	8	◘		□								□		
GFiN014	Guard Force Practices: Staff Safety and Security Instructions	8	◘		□								□		
GFiN015	Guard Force Practices: Information Security for Guards	15	◘		□								□		
GFiN016	Guard Force Practices: Conflict Resolution	30	◘		□								□		

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Additional Training Programmes

Our oil and gas specific programme addresses a wide range of technical areas to develop management and leadership knowledge and specific to sector requirements.

Code	Other Industry Specialist Courses	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
IS:001	Maritime Vessel and Oil Platform Security Management	79	●												
IS:002	Oil Field and Pipeline Security Management	P	●												
IS:003	Refinery and Production Facility Security Management	62	●												
IS:004	Retail Site (Gas Station) Risk Management	28	●												
IS:005	Voluntary Principles on Security and Human Rights (VPSHR)	65	●												
IS:006	Operations Security Management for North Africa	18	●												

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Schools Security

Code	Master Instructor – School Security	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MISS:001	An Introduction to the M.I.S.S. Programme	●												
MISS:002	Understanding the Human Reaction to an Emergency	●												
MISS:003	Field Trip Risk Management	●												
MISS:004	Suspicious people and Vehicles	●												
MISS:005	Improvised Casualty Stabilisation - Serious Blood Loss	●												
MISS:006	Active Shooter Threats and Emergency Responses	●												
MISS:007	Event Risk Planning	●												
MISS:008	Bus Driver Security and Emergency Response Protocols	●												
MISS:009	Parents Risk and Emergency Training	●												
MISS:010	Bomb Threat Management	●												
MISS:011	Planning and Conducting School Exercises	●												
MISS:012	Threatening Phone Calls	●												
MISS:013	Student Training on Risk and Emergency Management	●												

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Code	Master Instructor – School Security Train the Trainer	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
MISS-TTT:001	An Introduction to Methods of Instruction	●												
MISS-TTT:002	The Qualities of a Good Instructor	●												
MISS-TTT:003	Learning Styles and Types of Lessons	●												
MISS-TTT:004	Structuring of Lessons and Practical Sessions	●												
MISS-TTT:005	The Selection and Use of Training Aids	●												

Code	General Schools Training	Minutes	English	French	Spanish	Arabic	Portuguese	Russian	Bahasa	Mandarin	German	Japanese	Pashtu	Urdu	Ukrainian
EA:001	Active Shooter and Armed Aggressor Training for School Teachers	20	●												
EA:002	Safety and Security for School Bus Drivers and Monitors	42	●												
EA:003	Travel and Study Abroad Safety and Security for Students	92	●												
EA:004	Female Safety and Security Preparedness | Student Travel Abroad	P	●												
EA:005	Student Active Shooter and Armed Aggressor Training	P	●												

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Thank you

For any queries relating to our Digital Training Programme, please contact:
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