

The Directors of Castor Vali accept that they have moral and legal responsibility for the Health, Safety and Welfare of all employees and others who may be affected by the Company's operations. They recognise that injury, damage and loss can be avoided and that consideration for health, safety and welfare should rank equally with all other commercial considerations. Therefore they will ensure the full implementation of this policy and expect all employees to follow their example. All work will be carried out in such a manner to safeguard, so far as reasonably practicable, the health, safety and welfare of all employees and others, this will include other contractors and members of the general public.

The Company will: -

- a) Make their workplace safe and without risk to health, ensuring they have safe access and egress
- b) Ensure equipment is safe and that safe systems of work are in place
- c) Give information, instruction, training and supervision necessary for their health and safety
- d) Ensure articles and substances are moved, stored, maintained and used safely
- e) Provide a safe working environment with adequate welfare facilities
- f) Comply with all applicable health and safety legislation

As a Company we shall consult with employees on health, safety and welfare matters, importantly to include: -

- a) Any change which may substantially affect their health and safety at work, such as information on procedures, equipment or ways of working
- b) The health and safety consequences of introducing new technology
- c) Information on the likely risks and dangers arising from work, measures to reduce or eliminate the identified risks and the process to follow in the event of managing the risk
- d) Where appropriate amendments incorporated into this Policy they will be brought to the attention of employees as new changes are implemented.

The Directors shall appoint competent people to assist the Company in meeting its statutory duties including where appropriate, specialists outside of the organisation to provide the necessary proficient advice on health and safety matters. Adequate funds, time and other resources shall be allocated to meet Health & Safety objectives.

We will take all measures to meet and develop all necessary requirements to continually improve on health and safety performance.

Signed by: Steve Grant
Group Managing Director
Castor Vali Ltd



This policy is reviewed by the CV Senior Management Team in accordance with the company's Management Review Schedule.

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